ANNUAL REPORT

STILL RESILIENT.

Advancing Climate Justice,
Health Equity & Gender Equality
Across Africa

AFRICAN CENTER FOR HEALTH,
CLIMATE & GENDER JUSTICE ALLIANCE

2025

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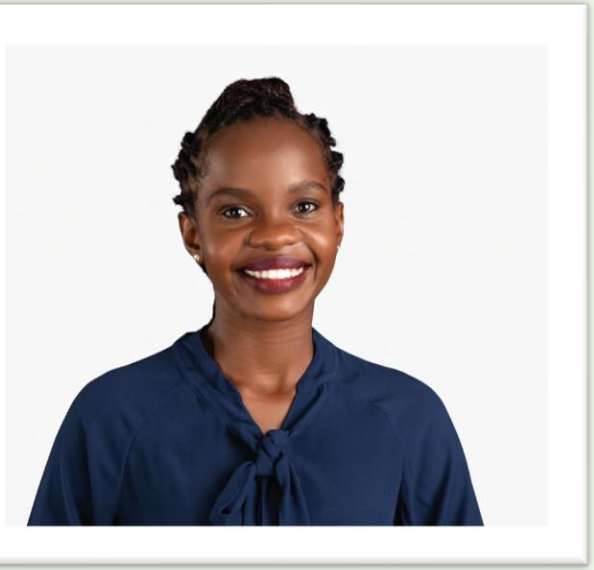
MESSAGE FROM THE FOUNDER & STRATEGIC LEAD



Imali Ngusale

Founder & Strategic Lead

17+ Years in Climate,
Health & Gender Justice

2025 OVERVIEW

The year 2025 was a defining period for ACHCGA. Against the backdrop of intensifying climate shocks, growing economic pressures, and alarming levels of gender-based violence, ACHCGA expanded its advocacy footprint across Africa and internationally.

In Kenya, civil society organizations documented over 170 femicide cases in 2025, highlighting a persistent crisis of violence against women. Globally, discussions on Loss and Damage financing gained momentum following the operationalization of the Loss and Damage Fund after COP28, with African civil society organizations pushing for equitable access to climate finance.

Throughout 2025, ACHCGA strengthened its leadership in climate justice advocacy, gender equality, and health research — engaging policymakers, civil society partners, international institutions, and grassroots communities across the continent and beyond.

170+
Femicide Cases Documented

Global
Loss & Damage Fund Operationalized

12
Months of Impact Advocacy

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2025 Annual Report
ACHCGA

www.achcga.org

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OUR PEOPLE — SECRETARIAT

ACHCGA's Secretariat is a multidisciplinary team of strategists, researchers, advocates, legal experts, and communicators united by a single conviction: that justice, climate, gender, and economic equity must be pursued with rigor, community-rootedness, and global reach.



Imali Ngusale

Founder & Strategic Lead

Visionary leader with 17+ years advancing health, gender, and climate equity across the Global South. Drives Loss and Damage strategy.



Bernard Maswach

Partnership Lead

Drives transformative alliances combining academic insight (University of Padova) with practical expertise, expanding ACHCGA's partnerships.



Joy Wekesa

Lead ESG & Policy

Seasoned policy expert integrating ESG principles; designs evidence-based policies and facilitates multi-stakeholder partnerships.



Vincent Ouma

Compliance Lead

Strengthens governance frameworks to ensure the highest standards of integrity, transparency, and accountability.



Dennis Kamunde

IT Lead

Provides essential technical support, ensuring seamless operational and digital infrastructure across all programs.

EXTENDED TEAM — AMBASSADORS & ADVISORS



Johari Lisa

Child & Climate Ambassador

Fearless 15-year-old climate advocate spearheading #PayUp4LossandDamage, amplifying young African voices in global climate finance negotiations.



Rosebell Barbara

Lead Resource Mobilization

Resource mobilization specialist aligning organizational and donor priorities to drive transformative community-centered climate justice programs.



Arale Mohammed

Lead Youth Engagement

Youth Ambassador connecting ACHCGA's mission with young people's creativity, inspiring engagement in climate action, health equity, and gender justice.



Grace Mageka

Lead Research Advisor

PhD researcher overseeing ACHCGA's research agenda. Distinguished Pan-African youth advocate committed to social change, gender equality, and women's rights.

BOARD OF DIRECTORS



Prof. Samwel Wakibi

Chairperson of the Board

Professor at University of Nairobi, Dept of Geography, Population & Environmental Studies. Strategic governance advisor.



Esther Nyakiri

Gender & Human Rights Advisor

Distinguished gender justice champion providing oversight on gender justice campaigns and intersectional health-climate programming.



Prof. Eliud Okumu Ongowo

Loss & Damage Advisor

Renowned DRR and L&D researcher guiding proposals that integrate gender, health, and justice into loss and damage analysis.



James Maina Thonjo

Youth Engagement Advisor

Senior Climate Change Officer and UNFCCC ExCom member. Guides ACHCGA's National Climate Change Action Plan contribution.



Marco Felsberger

Fundraising Advisor

Nearly 20 years in resilience & risk management; lecturer at three universities. Former Head of Group Resilience, Gebrüder Weiss.



arie-Claire Graf

imate Action Advisor

Environmental justice activist, former Swiss climate negotiator, co-founder of Youth Negotiators Academy and Sustainability Week International.

JANUARY

Loss & Damage Campaign Launch

ACHCGA continued its Loss and Damage advocacy campaign, spearheaded by 14-year-old climate ambassador Johari Lisa. The campaign raised awareness about the financial and social costs of climate change on vulnerable communities, particularly women and girls.

ACHCGA also participated in a Feminist Leadership Training in Tanzania organized by GIZ, strengthening institutional capacity and commitment to inclusive leadership.



FEBRUARY

COP29 Review & Strategic Planning

ACHCGA undertook a strategic review of recommendations emerging from COP29 in Azerbaijan, using insights to begin preparations for advocacy engagement ahead of COP30 in Brazil.

The month was marked by the passing of co-founder Emmanuel Lekishon, whose vision and dedication helped shape ACHCGA's mission. His legacy continues to inspire the organization's commitment to justice.



MARCH

Scars of Femicide Documentary

The Scars of Femicide Documentary, championed by ACHCGA, emerged as a powerful advocacy tool elevating public awareness on GBV and femicide across Kenya and Africa. Through survivor testimonies and expert insights, the film highlighted the urgent need for coordinated action.

The documentary was presented at the Africa Regional Workshop on Positive Masculinity, convened with regional civil society and gender equality advocates.




END
FEMICIDE
END
FEMICIDE
END
FEMICIDE
SCARS OF FEMICIDE
#ACCELERATEACTION
#ENDFEMICIDENOW

CLIMATE JUSTICE ADVOCACY

APRIL — JUNE

APRIL HIGHLIGHT

She Leads Africa — Regional Workshop on Positive Masculinity

ACHCGA contributed to the landmark 'Empowering Girls and Young Women for Transformative Leadership' workshop in Nairobi in partnership with ECPAT International. Young women leaders, civil society organizations, and male champions from 7 nations — Ethiopia, Uganda, Kenya, Ghana, Mali, Sierra Leone, and Liberia — convened to strengthen leadership capacities and foster collective action.

Key contributions: Strengthening Young Women's Leadership, Advancing Positive Masculinity, Building Regional Solidarity, Bridging Community Action and Policy Change.

JUST TRANSITION CAMPAIGN

Dakar, Senegal — April 2025

ACHCGA played a pivotal role in the Just Transition Campaign in Dakar, collaborating with 20+ leading civil society organizations across Africa. Leveraging expertise at the intersection of climate justice, gender equity, and inclusive development, ACHCGA advanced climate policies that prioritize equity, justice, and sustainable economic transformation.

20+ CSOs

MAY

GBV & Climate Advocacy

ACHCGA strengthened national advocacy to end GBV through strategic partnerships with Kenyan civil society networks. Joint advocacy platforms focused on policy accountability, survivor-centered responses, and stronger legal protections. ACHCGA also integrated climate vulnerability into GBV prevention strategies.

JUNE

Mombasa: Climate-Femicide Nexus Research

At a high-level conference in Mombasa, Lead Resource Mobilization Advisor Rosebell Barbara presented groundbreaking research on the nexus between climate change, loss and damage, and femicide generating significant dialogue among policymakers and climate negotiators on integrating gender-responsive protection into climate frameworks.

JUNE

Youth Climate Finance Workshop

ACHCGA contributed to the Youth Climate Finance and Proposal Development Workshop (June 2–6) bringing together young climate leaders from 8 Kenyan counties: Baringo, West Pokot, Nandi, Uasin Gishu, Trans Nzoia, Samburu, Turkana, and Elgeyo Marakwet.



Our Lead is making a presentation on climate-induced loss and damage and the correlation on femicide

JULY 2025 — USA

IMF Austerity Research & UN Women Forum, New York

ACHCGA presented a policy paper on IMF austerity measures and socioeconomic impacts at an academic forum in Boston, highlighting how austerity policies undermine public health systems and exacerbate gender inequalities in developing economies.

The paper sparked dialogue within international policy circles, leading to ACHCGA's participation in an expert policy discussion forum in New York. Strategic Lead Imali Ngusale represented ACHCGA, focusing on the economic cost of inaction on GBV and strategic priorities for UN Women.

ACHCGA emphasized that tax justice is fundamentally linked to women's rights, economic inclusion, and sustainable development.



PRE-COP CONFERENCE WITH COP AMAZONIA



YES AFRICA SUMMIT IN MOROCCO



INDIGENOUS PEOPLE IN BRAZIL



GLOBAL ENGAGEMENTS

JULY — SEPTEMBER



AUGUST

Belém Health Action Plan

ACHCGA moderated a high-level dialogue on the Belém Health Action Plan in Brasília, Brazil, in collaboration with COP30 Amazonia partners and UNFPA ESARO. The forum explored the intersection of climate change, public health, and gender equality, emphasizing urgent need for health systems resilience.

SEPTEMBER

Loss & Damage Campaign Momentum

ACHCGA continued advancing its Loss and Damage campaign, working with partners across Africa to advocate for equitable climate finance and accountability mechanisms, amplifying African voices in global climate negotiations and highlighting the disproportionate impacts of climate change on women and marginalized communities.

YES AFRICA SUMMIT

Morocco — Cross-Continental Collaboration

ACHCGA participated in the YES Africa Summit in Morocco, facilitating a strategic partnership between ACHCGA and the Reformation Community in Ghana, strengthening regional cooperation on gender justice and climate advocacy. New opportunities for cross-continental resource mobilization were established.

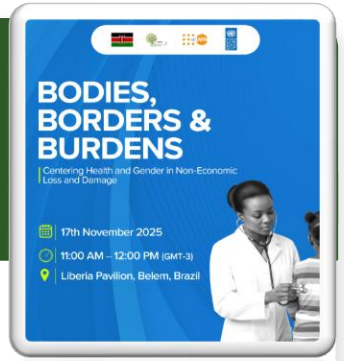
IMPACT METRICS

Mid-Year Review

By September 2025, ACHCGA had participated in major events across 7 countries on 4 continents, presented to UN Women in New York, moderated at COP30 pre-events in Brazil, convened 20+ CSOs in the Just Transition Campaign, and published groundbreaking research on the climate-femicide nexus.

BODIES, BORDERS & BURDENS

Centering Health & Gender in Non-Economic Loss and Damage



Liberia Pavilion, Belém, Brazil • 17 November 2025 • COP30

During COP30 in Belém, Brazil, ACHCGA advanced its Loss and Damage advocacy campaign in partnership with the Just Transition communications network, convening a landmark policy dialogue that examined the interconnected impacts of climate displacement, migration, and gender inequality.

The event brought together climate negotiators, development practitioners, policymakers, and gender justice advocates to address one of the most overlooked dimensions of climate change — the profound human costs that cannot be measured in economic terms.

The dialogue challenged conventional approaches to climate loss and damage by spotlighting the invisible burdens borne disproportionately by women, girls, and marginalized communities.

Discussions emphasized that climate change is not gender-neutral — it manifests through increased GBV, disruptions to sexual and reproductive health services, deteriorating mental health outcomes, displacement, and the erosion of social protection systems.

Participants called for a paradigm shift: from measuring climate impacts solely in financial terms to recognizing losses experienced through human bodies, health, dignity, safety, and wellbeing.

OCTOBER

Partnership with CHReaD

ACHCGA deepened evidence-based advocacy through a strategic partnership with the Coalition for Health Research and Development (CHReaD), bridging research, policy, and practice to ensure climate-health data informs national and regional policy decisions. Researchers, policymakers, and advocates united to advance data-driven solutions addressing the growing health impacts of climate change.

KEY COP30 OUTCOMES

- Paradigm shift demanded: beyond economic metrics to human-centered loss & damage
- GBV, SRHR & mental health recognized as climate loss categories
- Gender-responsive climate finance frameworks advanced
- African civil society leadership on non-economic loss amplified globally

WEST AFRICA EXPANSION

DECEMBER 2025

In December 2025, ACHCGA expanded its regional footprint in West Africa through strategic collaborations advancing gender justice, climate resilience, and community-led advocacy.

1

16 Days of Activism — Accra, Ghana

Partnership with Reformation Community

ACHCGA partnered with the Reformation Community in Ghana to support awareness campaigns during the global 16 Days of Activism Against Gender-Based Violence campaign in Accra. The campaign leveraged digital storytelling, video advocacy, and community engagement to elevate public discourse on GBV and its intersection with climate vulnerability. The initiative reached diverse audiences across Ghana and neighboring countries, generating meaningful conversations on prevention, justice, and women's rights.

2

High-Level Convening — Lomé, Togo

West African Civil Society Leaders Forum

ACHCGA participated in a high-level convening in Lomé, Togo, bringing together civil society leaders, researchers, policymakers, and development practitioners from across West Africa. The meeting provided a platform to exchange experiences, identify common advocacy priorities, and explore collaborative approaches to advancing gender-responsive climate action in the region. New multi-country coalition-building opportunities were established.

3

Loss & Damage Finance — Nairobi

UNFPA Partnership & Kenya Ministry Endorsement

ACHCGA partnered with UNFPA to advance the Barbados Implementation Modalities for Loss and Damage financing, with endorsement from Kenya's Ministry of Environment, Forestry and Climate Change. As a recognized member of the OBNE Network under the Santiago Network for Loss and Damage, ACHCGA contributed expertise on gender-responsive climate action. The workshop culminated in Kenya's first proposal roadmap for the Fund for Responding to Loss and Damage.

2025 IMPACT AT A GLANCE

7

Countries Engaged

4

Continents Represented

20+

CSO Partners in Africa

170+

Femicide Cases Documented (Kenya)

8

Kenyan Counties in Youth Workshop

1

Landmark Film 'Scars of Femicide'

2025 ADVOCACY TIMELINE

MONTH BY MONTH

JAN — Loss & Damage Campaign Launched. GIZ Feminist Leadership Training, Tanzania.

FEB — COP29 Review & COP30 Preparations Begin. Mourning co-founder.

MAR — Scars of Femicide Documentary Released. Positive Masculinity Workshop.

APR — She Leads Regional Workshop, Nairobi. Just Transition, Dakar.

MAY — GBV Advocacy Kenyan Civil Society Coalition.

JUN — Climate-Femicide Research, Mombasa. Youth Finance Workshop.

JUL — IMF Policy Paper, Boston. UN Women Forum, New York.

AUG — Belém Health Action Plan Dialogue, Brasília.

SEP — Loss & Damage Campaign Momentum. YES Summit, Morocco.

OCT — CHReaD Partnership For Climate-Health Data Advocacy.

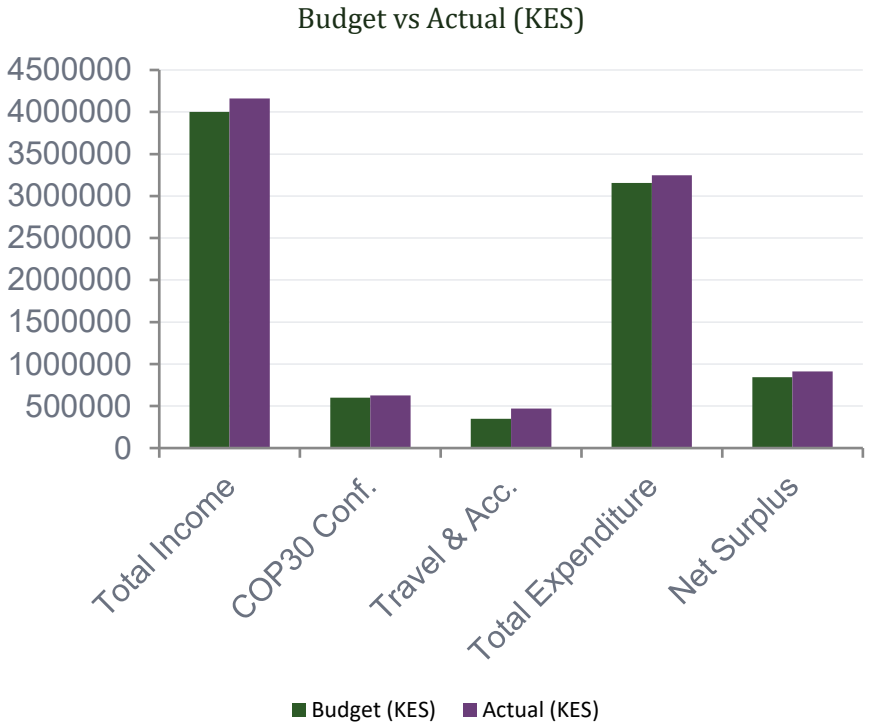
NOV — Bodies, Borders & Burdens — COP30 Belém, Brazil.

DEC — West Africa Expansion. UNFPA Partnership. Loss & Damage Finance.

FINANCIAL PERFORMANCE ANALYSIS — FY 2025

From ACHCGA's audited financial statements for the year ended 31 December 2025, prepared in accordance with IPSAS and Kenya's PBO Act, Certificate P/2587).

ITEM	BUDGET (KES)	ACTUAL (KES)	VARIANCE
Total Income	4,000,000	4,160,000	**+160,000 (F)**
COP30 Conference	600,000	625,000	**–25,000 (U)**
Travel & Accommodation	350,000	472,064	**–122,064 (U)**
Total Expenditure	3,155,000	3,247,064	**–92,064 (U)**
NET SURPLUS	**845,000**	**912,936**	**+67,936 (F)**



INCOME SURPLUS

+KES 160,000

4% above budget

NET SURPLUS

KES 912,936

+67,936 vs budget

VARIANCE

Favourable

Strong fiscal management

Auditor: Edgeworth Consulting — CPA David K. Maina (Certificate P/2587) | Prepared in accordance with IPSAS & Kenya's PBO Act, 2013

LOOKING AHEAD

As we look toward 2026 and COP30 implementation, ACHCGA remains committed to advancing climate justice, health equity, and gender equality across Africa — with renewed energy, stronger coalitions, and unwavering determination.

Still Resilient. Still Building. Still Here.

— ACHCGA Secretariat, 2025



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